

Draft Annual Business Plan and Budget 2025/26 - Reconciliation Action Plan Alignment

Strategic Alignment - Our Community

Public

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Reconciliation Committee

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EXECUTIVE SUMMARY

The purpose of this report is to inform the Reconciliation Committee of the City of Adelaide's 2025/26 Annual Business Plan and Budget process. Administration has submitted a budget proposal to the 2025/26 Annual Business Plan and Budget process to implement year two of the City of Adelaide's Stretch Reconciliation Action Plan 2024 – 2027 (RAP).

A draft summary of key initiatives for delivering year two of the RAP is provided in **Attachment A**.

The Budget proposal for the delivery of initiatives identified in the RAP is \$59,000 and is additional to the City of Adelaide's existing investment in reconciliation initiatives.

The City of Adelaide's draft 2025/26 Annual Business Plan and Budget for the purposes of public consultation was considered by Council at its meeting held on 29 April 2025. Public consultation on the draft Annual Business Plan and Budget will commence on Tuesday 6 May and conclude on 27 May 2025.

The 2025/26 Annual Business Plan and Budget is scheduled to be adopted by Council in June 2025.

RECOMMENDATION

THAT THE RECONCILIATION COMMITTEE

1. Notes the 2025/26 budget proposal for the implementation of the City of Adelaide's Stretch Reconciliation Action Plan 2024 – 2027.
2. Receives the draft summary of key initiatives for delivering year two of the City of Adelaide's Stretch Reconciliation Action Plan 2024 – 2027 as contained in Attachment A to Item 6.3 on the Agenda for the Reconciliation Committee held on 7 May 2025.

IMPLICATIONS AND FINANCIALS

City of Adelaide 2024-2028 Strategic Plan	Strategic Alignment – Our Community An inclusive, equitable and welcoming community where people feel a sense of belonging
Policy	The proposal supports the delivery of the Stretch Reconciliation Action Plan 2024 - 2027.
Consultation	Consultation on the City of Adelaide's draft 2025/26 Annual Business Plan and Budget will be undertaken in accordance with the <i>Local Government Act 1999</i> (SA). Public consultation is yet to be determined, however, pending Council decision is anticipated to be undertaken in May 2025. A Council decision on the 2025/26 Annual Business Plan and Budget is expected in June 2025.
Resource	Not as a result of this report
Risk / Legal / Legislative	Not as a result of this report
Opportunities	The Reconciliation Committee can provide feedback on the City of Adelaide's draft 2025/26 Annual Business Plan and Budget during the consultation period.
24/25 Budget Allocation	Strategic projects: • RAP Implementation: \$100,000 • World Heritage FPIC and Aboriginal Engagement Strategy: \$130,000. Operating activities: • NAIDOC Week: \$54,307 • KYAC Engagement: \$9,700
Proposed 25/26 Budget Allocation	Budget proposals for the delivery of strategic projects identified in the RAP in 2025/26 is \$59,000 and is additional to the City of Adelaide's existing investment in reconciliation initiatives as per the 2024/25 operating activities annual budget allocation outlined above.
Life of Project, Service, Initiative or (Expectancy of) Asset	The RAP is a three-year action plan from December 2024 to December 2027.
24/25 Budget Reconsideration (if applicable)	Not as a result of this report
Ongoing Costs (eg maintenance cost)	Not as a result of this report
Other Funding Sources	Not as a result of this report

DISCUSSION

1. Implementation of the Stretch Reconciliation Action Plan commenced across the organisation during 2024/25.
2. Six monthly implementation progress updates will be provided to the Reconciliation Committee at the 1st and 3rd meetings of the calendar year. The progress update for 1 July to 31 December 2024 was provided at the 5 March 2025 meeting of the Reconciliation Committee ([Link 1](#)).
3. The City of Adelaide has prepared a draft 2025/26 Annual Business Plan and Budget for the purposes of public consultation.
4. Initiatives to a combined value of \$59,000 are included in the draft Annual Business Plan and Budget for the implementation of year two of the Stretch Reconciliation Action Plan 2024-2027 (RAP).
5. The proposed Strategic Projects budgeted for delivery in 2025/26 include:
 - 5.1. \$25,000 for the Annual Cultural Burn in the Adelaide Park Lands.
 - 5.2. \$34,000 for an Aboriginal Trainee and Cadet Program.
6. Delivery of 19 of 21 actions in the RAP scheduled for 2025/26 will occur through the City of Adelaide's operating budget. The operating budget includes employee resourcing costs and allocations of:
 - 6.1. \$54,307 for delivery of NAIDOC Week initiatives.
 - 6.2. \$9,700 for KYAC engagement.
7. A draft summary of key initiatives for delivering year two of the RAP is provided in **Attachment A**.

Next steps

8. The City of Adelaide's draft 2025/26 Annual Business Plan and Budget for the purposes of public consultation was considered by Council at its meeting held on 29 April 2025.
9. Public consultation on the draft Annual Business Plan and Budget will commence on Tuesday 6 May and conclude on 27 May 2025.
10. The 2025/26 Annual Business Plan and Budget is scheduled to be adopted by Council in June 2025.

DATA AND SUPPORTING INFORMATION

Link 1 - [Stretch Reconciliation Action Plan 2024-2027 - Progress update 1 July to 31 December 2024](#)

ATTACHMENTS

Attachment A - Draft summary of key initiatives for delivering year two of the City of Adelaide's Stretch Reconciliation Action Plan 2024 – 2027

- END OF REPORT -